

DELANO UNION SCHOOL DISTRICT
Certificated Management Salary Schedule
2023 - 2024

A.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Assistant Superintendent | 12 Months | \$152,544 | \$155,592 | \$158,632 | \$161,678 | \$164,725 | \$167,771 | \$170,822 | \$174,236 | \$177,722 | \$181,274 |

B.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Director - 221 | 221 Days | \$141,169 | \$143,995 | \$146,874 | \$149,808 | \$152,809 | \$155,863 | \$158,981 | \$162,160 | \$165,403 | \$168,711 |

C.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1. Director - 200* | 200 Days | \$127,754 | \$130,314 | \$132,917 | \$135,573 | \$138,289 | \$141,051 | \$143,873 | \$146,752 | \$149,686 | \$152,681 |
| 2. Principal-Middle School | 200 Days | \$127,754 | \$130,314 | \$132,917 | \$135,573 | \$138,289 | \$141,051 | \$143,873 | \$146,752 | \$149,686 | \$152,681 |

D.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1. Principal-Elementary | 200 Days | \$122,841 | \$125,299 | \$127,806 | \$130,361 | \$132,968 | \$135,624 | \$138,339 | \$141,109 | \$143,928 | \$146,806 |
| 2. Vice Principal-Middle School | 200 Days | \$122,841 | \$125,299 | \$127,806 | \$130,361 | \$132,968 | \$135,624 | \$138,339 | \$141,109 | \$143,928 | \$146,806 |
| 3. Assistant SPED Director | 200 Days | \$122,841 | \$125,299 | \$127,806 | \$130,361 | \$132,968 | \$135,624 | \$138,339 | \$141,109 | \$143,928 | \$146,806 |

E.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| District Learning Coordinator | 195 Days | \$116,725 | \$118,512 | \$120,298 | \$122,085 | \$123,869 | \$125,216 | \$127,047 | \$129,588 | \$132,169 | \$134,825 |

F.

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Coordinator | 195 Days | \$110,609 | \$112,302 | \$113,995 | \$115,688 | \$117,379 | \$118,655 | \$120,390 | \$122,798 | \$125,244 | \$127,761 |
| Vice Principal* | 195 Days | \$110,609 | \$112,302 | \$113,995 | \$115,688 | \$117,379 | \$118,655 | \$120,390 | \$122,798 | \$125,244 | \$127,761 |

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,000

Doctorate \$2,000

CHARTER Stipend \$2,500 (Principals Only)

K-8 School Stipend- \$2,000 (Principals Only)

CASC Coach \$2,000

Bilingual Stipend \$1638

POWER Stipend \$1,500

Lead Administrator of ELOP \$1500/mo

**Middle School VP Stipend \$2,500 (Hired after 7/1/17)

Specialized Assignment Stipend \$500 per month

*Placement of Directors and Vice Principals hired after 7/1/17

Longevity payment of \$1,092 for 10, 15, 20, 25, and 30 years service in the district

Longevity payment of \$7,370 at year 35 of service in the district (non-cumulative)

Effective: 7/1/23

Board Approved: 6/12/23

Degrees are cumulative and effective retroactively.